

FIS9-2000-0282

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9 of the technical skills requested;  
10 means for submitting the request to contracted suppliers by e-mail  
11 notification notifying the supplier that a new request has been entered into  
12 the SMA application for them to review and submit a candidate against;  
13 means for receiving from a supplier a candidate or candidates with  
14 appended resumes as appropriate; and  
15 means for displaying for the user the supplier responses and  
16 associated resumes.

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1 Claim 3 (Amended). The Skills Matching Application of claim 1, further  
2 comprising [the step of] means for responding to a user's selection of a  
3 candidate or candidates by invoking an approval and procurement process.

1 Claim 4 (Amended). A Web-based Skills Matching Application (SMA)  
2 which allows a user to communicate requirements to technical service  
3 suppliers in a way that significantly reduces the process time and improves  
4 the accuracy of requests sent to suppliers comprising [the steps of]:  
5 means for accessing the SMA from a Web-based  
6 Requisition/Catalog (REQ/CAT) Web application;  
7 means for selecting by a user who needs to request a technical  
8 contractor a SMA Web site;  
9 means for prompting the user through a series of screens in the  
10 SMA Web site to enter a Statement of Work (SOW) and complete a skills  
11 detail checklist for each of the technical skills requested;  
12 means for submitting the request to contracted suppliers who are  
13 sent an e-mail notification notifying the supplier that a new request has  
14 been entered into the SMA application for them to review and submit a  
15 candidate against;  
16 means for accessing the SMA Web site database by a supplier to  
17 view the request details;